



COMMUNITY IMPACT REPORT

2025

*Customer Focused,
Locally Empowered &
Team Member Driven*

We will be the *leading*
provider of financial
services in the communities
we serve.



Letter from the President

I am pleased to provide you with a look back at 2025 and why we take pride in being a community bank. Since 1939, we have been an integral part of Nevada and Eastern Story County. Our commitment to volunteerism and civic leadership remain a priority and fuels the community impact we are able to provide.

We made substantial contributions by providing over \$40,000 to fund community impact projects, events, and initiatives in the communities we serve. These initiatives will serve our communities for many years to come.

Larger awards included the following:

- A **\$10,000 donation** to the *Camelot Theater Foundation* to help restore their historic building in our Main Street district. This fulfills our five-year pledge.
- A **\$10,000 donation** to the *Nevada Foundation* to facilitate the construction of the Nevada Field House. This fulfills our five-year pledge to the Nevada Foundation.
- A **\$15,594 donation** to *United Way of Story County*. SBT matches qualifying contributions made by employees.

Please take a moment to read about our community impact on the following pages. Thank you for your continued trust and support.

With appreciation,

Dan E. Johnson
President & CEO



OUR IMPACT

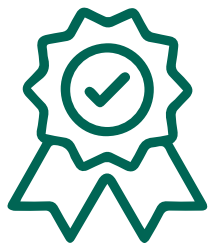
As community bankers, we work, live and enjoy our region by supporting the local landscape. We believe in making a difference in the communities we serve with our time, talent and treasure. Our communities support many civic organization, city and county government, and cultural initiatives.



1,540
volunteer hours



25
organizations served



14
board seats held



THE WALL THAT HEALS



The Wall That Heals is a traveling 3/4-scale replica of the Vietnam War Memorial in Washington DC. In 2025, the memorial made its way to over 30 communities across the country. Nevada, Iowa was one of the stops.

State Bank & Trust Co. had the distinct honor of volunteering at The Wall That Heals event in our community. This powerful and humbling experience reminded us of the true cost of freedom and the enduring legacy of those who served during the Vietnam Era.

With deep respect and heartfelt gratitude, we came together to support an event that honored the brave men and women who answered the call to serve. Many of whom never returned home, and all of whom carried the weight of their service with dignity and courage. As a community and as individuals, we are forever indebted to their sacrifices.

Volunteering at The Wall That Heals was more than just giving our time. It was a way to say thank you, to show our support for veterans and their families, and to ensure that the memory of those who served in every branch of the military is preserved and honored.

We stand united in respect, remembrance, and appreciation. This was a reminder that the legacy of our Vietnam Veterans lives on not only in the names etched into that wall but also in the hearts of a grateful nation.

Together as a team, we provided over **100 volunteer hours in three days**. This allowed our staff to join together in honoring a once in a lifetime event in our community.




Last year we supported
37 organizations that help bring
 our corporate giving strategy to life

- Cubbies Cupboard
- Nevada Community Cupboard
- Colo Community Food Pantry
- United Way of Story County
- Camelot Theater Foundation
- McCalsburg Lions Club
- Nevada Foundation - Field House
- Mary Greeley Medical Foundation
- Rotary Club of Nevada
- NHS Football State Tournament
- Christmas in Colo
- Nevada Booster Club
- Nevada Community Schools
- Nevada Truck & Tractor Pull
- City of Nevada Police Department
- Story County Fair Association
- Colo-Nesco Athletics
- Lincoln Highway Days
- MidStates Open
- Main Street Nevada
- Colo Crossroads
- Pizza Pie Looza
- Nevada Community Rodeo
- NEDC
- Runners United Nevada
- Story County Cattlemen
- Collins Booster Club
- Story County Alliance for Philanthropy
- The Wall That Heals Committee
- Music at the Mansion
- Nevada Firefighters
- First Responders
- Nevada Public Library
- Veterans Memorial Ballfield
- Nevada Parks & Recreation
- NHS Musical Department
- Nevada Music Parents

UNITED WAY of Story County

We are dedicated to supporting United Way’s fight for health, education and financial stability of Story County residents. Since 2009, SBT has been a stable and consistent partner with UWSC contributing nearly \$250,000. In 2025, employees donated **\$7,797** through payroll deductions and gifts, which were matched by the bank. We also coordinate pick-up for the Eastern Story County Food Drive, picking up **1,393** pounds of donated food in 2025.

 **100%**
 employee participation

 **\$15,594**
 with SBT match



OUR HISTORY

State Bank & Trust Co. is a local, full-service bank, serving Nevada and Eastern Story County communities. As a local community bank, we have worked diligently **since 1939** to give our clients the most dependable and secure banking experience possible.



OUR PEOPLE

Our team is at the heart of State Bank & Trust Co. By supporting the people who serve our clients every day, we create a banking experience built on trust, personal service, and strong community relationships.



OUR VALUES

Community, Excellence, Integrity, Leadership, Stability, and Trust

BOARD OF DIRECTORS

Michelle Cassabaum
21st Century Rehab

Adam Egeland
SBT SVP & Sr. Lender

Laurie Henry
Longview Farms

Dan Johnson
SBT President/CEO

Jim Kurtenbach
Iowa State University

Steve McGill
SBT Past President/CEO

Dick Pringnitz
Hertz Farm Management

Mike Wilson
Ames National Corporation

BANK OFFICERS

Adam Egeland
Sr. Vice President & Sr. Lender

Tyler Davis
Asst. Vice President - Lending

Alex Deyoe
Asst. Vice President - Lending

Chantel Frerk
Officer Trainee

Dan Johnson
President & CEO

Nick Lentz
Vice President - Lending

Laura Lillard
Vice President - Operations

Lisa McCoy
Vice President & Trust Officer

Lisa Oxley
Marketing Officer

Adam Riedell
Vice President & Cashier



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